



Five-Year Strategic Plan: 2023-2028

*This is a living document and may be revised by the Board as needed.
Annual Work Plans associated with each year contain detailed tasks and deliverables.*

Mission

The Resilience Authority of Charles County is a nonprofit organization that, as a government instrumentality, is operated for the public purpose of responding to the impacts of climate change in communities across Charles County and the surrounding region. The risks of climate change are not shared equally, so the Resilience Authority prioritizes the most vulnerable communities, and all efforts are grounded in principles of diversity, equity, inclusivity, and justice.

Vision Statement

Set a national example of climate resilience grounded in environmental justice for everyone.

Goals and Objectives

Projects Goal: Identify, encourage, finance, and implement projects that enhance the capacity of communities to adapt and respond to the impacts of climate change.

Objective 1: Coordinate closely with all departments in Charles County government to identify projects needs and pursue projects that complement and supplement County efforts.

Objective 2: Apply an equity lens to all actions and prioritize projects that enhance the resilience of vulnerable and underserved communities.

Objective 3: Seize the opportunity to turn climate change challenges into opportunities to address environmental justice issues to create more equitable and environmentally sustainable communities.

Objective 4: Pursue nature-based solutions that have multiple co-benefits including long-term resilience.



Public Engagement and Education Goal: Build awareness and solicit diverse community engagement while advancing climate resilience and sustainability education.

Objective 1: Work with a variety of educational organizations, including the Charles County Board of Education, to implement projects that educate and raise awareness about climate resilience.

Objective 2: Host public events and seek out conferences and speaking engagements.

Objective 3: Work with Community Champions to extend and sustain diverse community involvement.

Objective 4: Create an online public presence.

Create a Sustainable Finances Goal: Establish a Multi-Prong Strategy.

Objective 1: Identify, understand, and pursue climate resilience grants and diverse funding opportunities from local, county, state, federal governments.

Objective 2: In collaboration with other nonprofits, develop a private capital financing model tied to climate resilient environmental outcomes.

Objective 3: Identify and understand philanthropic and private donation opportunities and begin fund raising.

Objective 4: Identify innovative financing mechanisms such as generating and selling carbon credits and participation in emerging climate resilience markets.

Partnerships Goal: Create a Network of Coordinating Partners.

Objective 1: Consistent and regular engagement with Charles County Government to align efforts.

Objective 2: Engage and partner with municipal, state, and federal government bodies as appropriate.

Objective 3: Engage nonprofits, philanthropic, and community-based organizations, as well as other Resilience Authorities.

Objective 4: Engage and partner with the private sector as appropriate.