



County Commissioners of Charles County

PROCLAMATION 2023-75

National Disability Employment Awareness Month

WHEREAS, National Disability Employment Awareness month traces back to 1945 when Congress recognized the first week of October as disability employment week and then in 1988, when Congress expanded the week to a month and named it National Disability Employment Month; and

WHEREAS, it is important that America's workplaces continue to include and accommodate people with disabilities as an important part of our economic rebound and growth; and

WHEREAS, the purpose of National Disability Employment Awareness Month is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities; and

WHEREAS, this year's theme is "Advancing Access and Equity"; and

WHEREAS, workplaces welcoming of the talents of all people, including people with disabilities, are critical to build an inclusive community and strong economy.

NOW, THEREFORE, WE, THE COUNTY COMMISSIONERS OF CHARLES COUNTY, MARYLAND, do hereby proclaim October 2023 as **National Disability Employment Awareness Month** in Charles County and call upon employers, schools, and other community organizations to advance the important message that people with disabilities are equal to the task throughout the year.

COUNTY COMMISSIONERS OF CHARLES COUNTY, MARYLAND

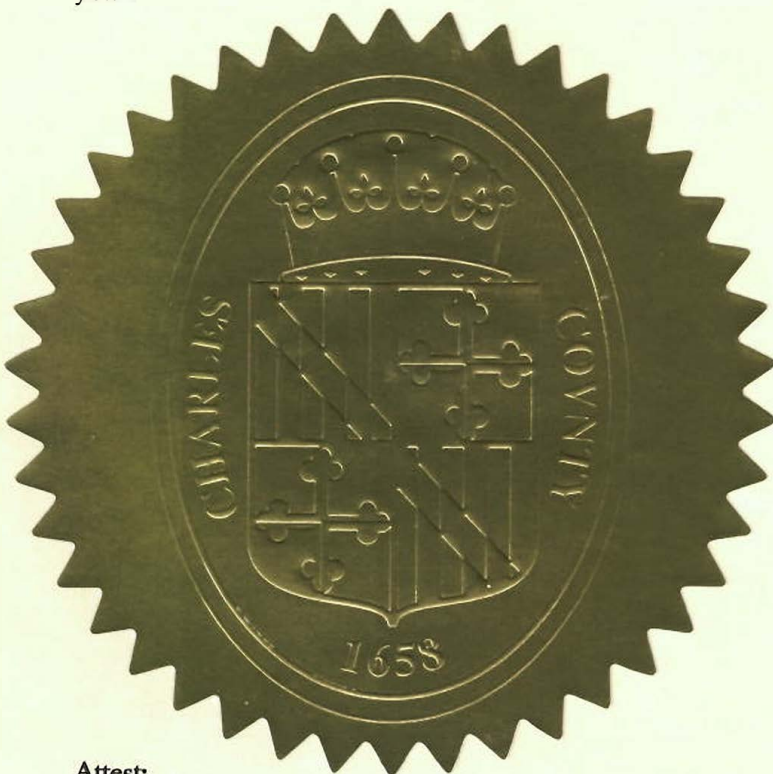
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Attest:

Carol A. DeSoto, Clerk to the Commissioners