## Bernard Barnes Statement

CCPS also continues to address findings from a recent support staff compensation study that indicates the school system is 9% behind in salaries across competitive markets.

Overall School Climate: A well-compensated staff contributes to a positive school climate. When staff feel valued and supported, it reflects in their interactions with students.

Conversely, dissatisfaction among staff can create a negative atmosphere that affects everyone.

In summary, fair compensation for educators and support staff directly influences the quality of education students receive. It's essential to address pay disparities to ensure a conducive learning environment for all students.

## You don't get paid for the hour. You get paid for the value you bring to that hour.

- Jim Rohn