



**Charles County Department of Fiscal and Administrative Services  
Accounting/Payroll**

*B* 7/19/24

**COUNTY COMMISSIONERS OF CHARLES COUNTY  
FULL TIME SALARY SCALE FISCAL YEAR 2025**

Effective: June 29, 2024

Grade	Minimum	Midpoint	3% Midpoint	Maximum
101	\$ 29,820.21	\$ 39,064.48	\$ 1,171.94	\$ 48,308.74
102	\$ 31,609.42	\$ 41,408.34	\$ 1,242.25	\$ 51,207.26
103	\$ 33,505.99	\$ 43,892.84	\$ 1,316.79	\$ 54,279.70
104	\$ 35,516.35	\$ 46,526.42	\$ 1,395.80	\$ 57,536.48
105	\$ 37,647.33	\$ 49,318.00	\$ 1,479.55	\$ 60,988.67
106	\$ 39,906.17	\$ 52,277.08	\$ 1,568.32	\$ 64,647.99
107	\$ 42,300.54	\$ 55,413.70	\$ 1,662.41	\$ 68,526.87
108	\$ 44,838.57	\$ 58,738.53	\$ 1,762.16	\$ 72,638.48
109	\$ 47,528.88	\$ 62,262.84	\$ 1,867.89	\$ 76,996.79
110	\$ 50,380.62	\$ 65,998.61	\$ 1,979.96	\$ 81,616.60
111	\$ 53,403.45	\$ 69,958.53	\$ 2,098.76	\$ 86,513.60
112	\$ 56,607.66	\$ 74,156.04	\$ 2,224.68	\$ 91,704.41
113	\$ 60,004.12	\$ 78,605.40	\$ 2,358.16	\$ 97,206.68
114	\$ 63,604.37	\$ 83,321.72	\$ 2,499.66	\$ 103,039.08
115	\$ 68,374.70	\$ 89,570.85	\$ 2,687.13	\$ 110,767.01
116	\$ 73,502.80	\$ 96,288.67	\$ 2,888.67	\$ 119,074.53
117	\$ 79,015.51	\$ 103,510.32	\$ 3,105.31	\$ 128,005.12
118	\$ 84,941.67	\$ 111,273.59	\$ 3,338.21	\$ 137,605.51
119	\$ 91,312.30	\$ 119,619.11	\$ 3,588.58	\$ 147,925.92
120	\$ 98,160.72	\$ 128,590.54	\$ 3,857.72	\$ 159,020.37
121	\$ 105,522.77	\$ 138,234.83	\$ 4,147.05	\$ 170,946.89
122	\$ 113,436.98	\$ 148,602.45	\$ 4,458.08	\$ 183,767.91
123	\$ 121,944.76	\$ 159,747.63	\$ 4,792.43	\$ 197,550.50
124	\$ 131,090.61	\$ 171,728.70	\$ 5,151.87	\$ 212,366.79