

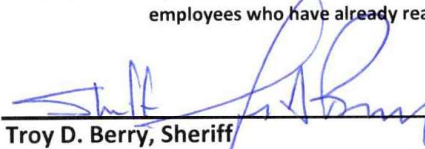
**CHARLES COUNTY SHERIFF'S OFFICE
CORRECTIONAL OFFICERS
SALARY SCALE FY-2025
Annual Rates Effective June 29, 2024**

(2% COLA starting July 1, 2024; RANGE SPREAD VARIANCE 75%; Merits Approved; *\$750 Base pay adjustment for employees hired prior to June 30, 2024*

GRADE	MINIMUM	MIDPOINT	MAXIMUM	3% MIDPOINT
CO1	\$53,040.00	\$72,930.00	\$92,820.00	\$2,187.90
CO2	\$57,283.20	\$78,764.40	\$100,245.60	\$2,362.93
CFC	\$61,865.86	\$85,065.55	\$108,265.25	\$2,551.97
CPL	\$66,815.12	\$91,870.80	\$116,926.47	\$2,756.12
SGT	\$72,160.34	\$99,220.46	\$126,280.59	\$2,976.61
LT	\$82,984.40	\$114,103.52	\$145,222.67	\$3,423.11
CAPT	\$89,623.15	\$123,231.81	\$156,840.48	\$3,696.95
DEPUTY DIR	\$96,792.98	\$133,090.35	\$169,387.73	\$3,992.71
DIR	\$111,311.94	\$153,053.91	\$194,795.89	\$4,591.62

Correctional Officers who are promoted from the rank of Sergeant to Lieutenant receive a 9% pay increase or the minimum grade of the Lieutenant rank, whichever is higher. All other ranks who are promoted will receive a 6% pay increase or the minimum grade, whichever is higher.

*Employees hired prior to June 30, 2024 - \$750 will be a part of the annual salary and is a 1x increase; this impact will occur on the employee's July 26, 2024 paycheck. For employees who have already reached the maximum of their grade, they will receive a lump sum payment on their July 26th paycheck. *


Troy D. Berry, Sheriff
Charles County, Maryland

June 29, 2024
Date