

CHARLES COUNTY SHERIFF'S OFFICE
FULL TIME REDUCED HOUR SALARY SCALE FY-2025
(Based on 1950 Full Time Scale)
1664 EMPLOYEES

EFFECTIVE: June 29, 2024

MERITS APPROVED;

Employees hired prior to June 30, 2024 - Base Salary Adjustment of \$750 (PRORATED ON HOURS WORKED)

Grade	Minimum	Midpoint	3% Midpoint	Maximum
A101	\$ 25,446.63	\$ 33,335.20	\$ 1,000.06	\$ 41,223.60
	\$ 15.2924	\$ 20.0332	\$ 0.6010	\$ 24.7738
A102	\$ 26,973.54	\$ 35,335.36	\$ 1,060.06	\$ 43,697.01
	\$ 16.2101	\$ 21.2352	\$ 0.6371	\$ 26.2602
A103	\$ 28,591.80	\$ 37,455.33	\$ 1,123.66	\$ 46,318.68
	\$ 17.1826	\$ 22.5092	\$ 0.6753	\$ 27.8357
A104	\$ 30,307.56	\$ 39,702.83	\$ 1,191.08	\$ 49,097.93
	\$ 18.2137	\$ 23.8599	\$ 0.7158	\$ 29.5060
A105	\$ 32,125.90	\$ 42,084.90	\$ 1,262.55	\$ 52,043.72
	\$ 19.3064	\$ 25.2914	\$ 0.7587	\$ 31.2763
A106	\$ 34,053.33	\$ 44,609.96	\$ 1,338.30	\$ 55,166.40
	\$ 20.4647	\$ 26.8089	\$ 0.8043	\$ 33.1529
A107	\$ 36,096.53	\$ 47,286.44	\$ 1,418.59	\$ 58,476.35
	\$ 21.6926	\$ 28.4173	\$ 0.8525	\$ 35.1420
A108	\$ 38,262.35	\$ 50,123.66	\$ 1,503.71	\$ 61,984.97
	\$ 22.9942	\$ 30.1224	\$ 0.9037	\$ 37.2506
A109	\$ 40,557.99	\$ 53,131.11	\$ 1,593.93	\$ 65,704.05
	\$ 24.3738	\$ 31.9298	\$ 0.9579	\$ 39.4856
A110	\$ 42,991.70	\$ 56,318.96	\$ 1,689.57	\$ 69,646.23
	\$ 25.8364	\$ 33.8455	\$ 1.0154	\$ 41.8547
A111	\$ 45,571.21	\$ 59,698.12	\$ 1,790.94	\$ 73,825.03
	\$ 27.3865	\$ 35.8763	\$ 1.0763	\$ 44.3660
A112	\$ 48,305.32	\$ 63,280.00	\$ 1,898.40	\$ 78,254.51
	\$ 29.0296	\$ 38.0288	\$ 1.1409	\$ 47.0280
A113	\$ 51,203.67	\$ 67,076.73	\$ 2,012.30	\$ 82,949.78
	\$ 30.7714	\$ 40.3105	\$ 1.2093	\$ 49.8496
A114	\$ 54,275.76	\$ 71,101.29	\$ 2,133.04	\$ 87,926.82
	\$ 32.6176	\$ 42.7291	\$ 1.2819	\$ 52.8406
A115	\$ 58,346.53	\$ 76,433.88	\$ 2,293.02	\$ 94,521.24
	\$ 35.0640	\$ 45.9338	\$ 1.3780	\$ 56.8036
A116	\$ 62,722.61	\$ 82,166.47	\$ 2,464.99	\$ 101,610.34
	\$ 37.6939	\$ 49.3789	\$ 1.4814	\$ 61.0639
A117	\$ 67,426.66	\$ 88,328.92	\$ 2,649.87	\$ 109,231.19
	\$ 40.5208	\$ 53.0823	\$ 1.5925	\$ 65.6437
A118	\$ 72,483.80	\$ 94,953.73	\$ 2,848.61	\$ 117,423.49
	\$ 43.5600	\$ 57.0635	\$ 1.7119	\$ 70.5670
A119	\$ 77,919.86	\$ 102,075.16	\$ 3,062.25	\$ 126,230.28
	\$ 46.8268	\$ 61.3432	\$ 1.8403	\$ 75.8595
A120	\$ 83,764.00	\$ 109,730.79	\$ 3,291.92	\$ 135,697.40
	\$ 50.3389	\$ 65.9440	\$ 1.9783	\$ 81.5489
A121	\$ 90,046.26	\$ 117,960.51	\$ 3,538.82	\$ 145,874.75
	\$ 54.1143	\$ 70.8897	\$ 2.1267	\$ 87.6651
A122	\$ 96,799.83	\$ 126,807.70	\$ 3,804.23	\$ 156,815.39
	\$ 58.1730	\$ 76.2065	\$ 2.2862	\$ 94.2400
A123	\$ 104,059.68	\$ 136,318.21	\$ 4,089.55	\$ 168,576.57
	\$ 62.5359	\$ 81.9220	\$ 2.4577	\$ 101.3080
A124	\$ 111,864.11	\$ 146,541.94	\$ 4,396.26	\$ 181,219.78
	\$ 67.2260	\$ 88.0661	\$ 2.6420	\$ 108.9061

* Employees hired prior to June 30, 2024 - \$750 will be a part of the annual salary and is a 1x increase; this impact will occur on the employee's July 26, 2024 paycheck. For employees who have already reached the maximum of their grade, they will receive a lump sum payment on their July 26th paycheck. Full-time reduced-hour employees will receive the increase based on their equivalent


Troy D. Berry, Sheriff
Charles County, Maryland

June 29, 2024

Date

CHARLES COUNTY SHERIFF'S OFFICE
FULL TIME REDUCED HOUR SALARY SCALE FY-2025
(Based on 2080 Full Time Scale)
1664 EMPLOYEES

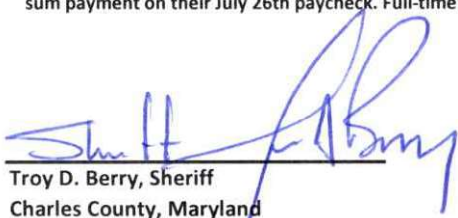
EFFECTIVE: June 29, 2024

MERITS APPROVED;

Employees hired prior to June 30, 2024 - Base Salary Adjustment of \$750 (PRORATED ON HOURS WORKED)

Grade	Minimum	Midpoint	3% Midpoint	Maximum
B101	\$ 23,856.31	\$ 31,251.77	\$ 937.55	\$ 38,647.07
	\$ 14.3367	\$ 18.7811	\$ 0.5634	\$ 23.2254
B102	\$ 25,287.65	\$ 33,126.86	\$ 993.81	\$ 40,965.89
	\$ 15.1969	\$ 19.9080	\$ 0.5972	\$ 24.6189
B103	\$ 26,804.90	\$ 35,114.37	\$ 1,053.43	\$ 43,423.84
	\$ 16.1087	\$ 21.1024	\$ 0.6331	\$ 26.0961
B104	\$ 28,413.15	\$ 37,221.34	\$ 1,116.64	\$ 46,029.36
	\$ 17.0752	\$ 22.3686	\$ 0.6711	\$ 27.6619
B105	\$ 30,118.01	\$ 39,454.61	\$ 1,183.64	\$ 48,791.04
	\$ 18.0998	\$ 23.7107	\$ 0.7113	\$ 29.3215
B106	\$ 31,924.94	\$ 41,821.75	\$ 1,254.65	\$ 51,718.56
	\$ 19.1857	\$ 25.1333	\$ 0.7540	\$ 31.0809
B107	\$ 33,840.60	\$ 44,331.17	\$ 1,329.94	\$ 54,821.57
	\$ 20.3369	\$ 26.6413	\$ 0.7992	\$ 32.9457
B108	\$ 35,870.98	\$ 46,990.97	\$ 1,409.73	\$ 58,110.96
	\$ 21.5571	\$ 28.2398	\$ 0.8472	\$ 34.9225
B109	\$ 38,023.27	\$ 49,810.45	\$ 1,494.31	\$ 61,597.45
	\$ 22.8505	\$ 29.9342	\$ 0.8980	\$ 37.0177
B110	\$ 40,304.67	\$ 52,799.09	\$ 1,583.97	\$ 65,293.34
	\$ 24.2216	\$ 31.7302	\$ 0.9519	\$ 39.2388
B111	\$ 42,722.93	\$ 55,966.92	\$ 1,679.01	\$ 69,210.92
	\$ 25.6748	\$ 33.6340	\$ 1.0090	\$ 41.5931
B112	\$ 45,286.28	\$ 59,325.00	\$ 1,779.75	\$ 73,363.55
	\$ 27.2153	\$ 35.6520	\$ 1.0696	\$ 44.0887
B113	\$ 48,003.34	\$ 62,884.40	\$ 1,886.53	\$ 77,765.45
	\$ 28.8482	\$ 37.7911	\$ 1.1337	\$ 46.7340
B114	\$ 50,883.60	\$ 66,657.58	\$ 1,999.73	\$ 82,431.38
	\$ 30.5791	\$ 40.0586	\$ 1.2018	\$ 49.5381
B115	\$ 54,700.00	\$ 71,656.93	\$ 2,149.71	\$ 88,613.68
	\$ 32.8726	\$ 43.0631	\$ 1.2919	\$ 53.2534
B116	\$ 58,802.39	\$ 77,031.16	\$ 2,310.93	\$ 95,259.75
	\$ 35.3380	\$ 46.2928	\$ 1.3888	\$ 57.2474
B117	\$ 63,212.55	\$ 82,808.36	\$ 2,484.25	\$ 102,404.18
	\$ 37.9883	\$ 49.7646	\$ 1.4929	\$ 61.5410
B118	\$ 67,953.49	\$ 89,018.95	\$ 2,670.57	\$ 110,084.41
	\$ 40.8374	\$ 53.4970	\$ 1.6049	\$ 66.1565
B119	\$ 73,049.98	\$ 95,695.40	\$ 2,870.86	\$ 118,340.83
	\$ 43.9002	\$ 57.5093	\$ 1.7253	\$ 71.1183
B120	\$ 78,528.73	\$ 102,872.52	\$ 3,086.18	\$ 127,216.30
	\$ 47.1927	\$ 61.8224	\$ 1.8547	\$ 76.4521
B121	\$ 84,418.37	\$ 110,588.05	\$ 3,317.64	\$ 136,757.56
	\$ 50.7322	\$ 66.4592	\$ 1.9938	\$ 82.1860
B122	\$ 90,749.63	\$ 118,882.06	\$ 3,566.46	\$ 147,014.49
	\$ 54.5370	\$ 71.4435	\$ 2.1433	\$ 88.3501
B123	\$ 97,555.91	\$ 127,798.29	\$ 3,833.95	\$ 158,040.50
	\$ 58.6273	\$ 76.8019	\$ 2.3041	\$ 94.9763
B124	\$ 104,872.68	\$ 137,383.12	\$ 4,121.49	\$ 169,893.55
	\$ 63.0244	\$ 82.5620	\$ 2.4769	\$ 102.0995

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Troy D. Berry, Sheriff
Charles County, Maryland

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