

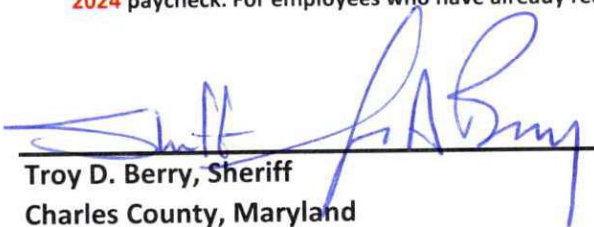
**CHARLES COUNTY SHERIFF'S OFFICE
CIVILIAN PERSONNEL
SALARY SCALE FY-2025**

EFFECTIVE: 06/29/2024

(MERITS Approved; * Base salary adjustment of \$750 - Employees hired prior to June 30, 2024*

GRADE	MINIMUM	MIDPOINT	MAXIMUM	3% MIDPOINT
101	\$ 29,820.21	\$ 39,064.48	\$ 48,308.74	\$ 1,171.94
102	\$ 31,609.42	\$ 41,408.34	\$ 51,207.26	\$ 1,242.25
103	\$ 33,505.99	\$ 43,892.84	\$ 54,279.70	\$ 1,316.79
104	\$ 35,516.35	\$ 46,526.42	\$ 57,536.48	\$ 1,395.80
105	\$ 37,647.33	\$ 49,318.00	\$ 60,988.67	\$ 1,479.55
106	\$ 39,906.17	\$ 52,277.08	\$ 64,647.99	\$ 1,568.32
107	\$ 42,300.54	\$ 55,413.70	\$ 68,526.87	\$ 1,662.41
108	\$ 44,838.57	\$ 58,738.53	\$ 72,638.48	\$ 1,762.16
109	\$ 47,528.88	\$ 62,262.84	\$ 76,996.79	\$ 1,867.89
110	\$ 50,380.62	\$ 65,998.61	\$ 81,616.60	\$ 1,979.96
111	\$ 53,403.45	\$ 69,958.53	\$ 86,513.60	\$ 2,098.76
112	\$ 56,607.66	\$ 74,156.04	\$ 91,704.41	\$ 2,224.68
113	\$ 60,004.12	\$ 78,605.40	\$ 97,206.68	\$ 2,358.16
114	\$ 63,604.37	\$ 83,321.72	\$ 103,039.08	\$ 2,499.66
115	\$ 68,374.70	\$ 89,570.85	\$ 110,767.01	\$ 2,687.13
116	\$ 73,502.80	\$ 96,288.67	\$ 119,074.53	\$ 2,888.67
117	\$ 79,015.51	\$ 103,510.32	\$ 128,005.12	\$ 3,105.31
118	\$ 84,941.67	\$ 111,273.59	\$ 137,605.51	\$ 3,338.21
119	\$ 91,312.30	\$ 119,619.11	\$ 147,925.92	\$ 3,588.58
120	\$ 98,160.72	\$ 128,590.54	\$ 159,020.37	\$ 3,857.72
121	\$ 105,522.77	\$ 138,234.83	\$ 170,946.89	\$ 4,147.05
122	\$ 113,436.98	\$ 148,602.45	\$ 183,767.91	\$ 4,458.08
123	\$ 121,944.76	\$ 159,747.63	\$ 197,550.50	\$ 4,792.43
124	\$ 131,090.61	\$ 171,728.70	\$ 212,366.79	\$ 5,151.87

* Employees hired prior to June 30, 2024 - \$750 will be a part of the annual salary and is a 1x increase; this impact will occur on the employee's July 26, 2024 paycheck. For employees who have already reached the maximum of their grade, they will receive a lump sum payment on their July 26th paycheck. *


Troy D. Berry, Sheriff
Charles County, Maryland

June 29, 2024
Date