

Carol DeSoto

From: Victoria Moss <info@email.actionnetwork.org>
Sent: Tuesday, May 5, 2020 6:13 PM
To: Public Record
Subject: Fully Fund CCPS!

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County Commissioner,

My husband and I both work for CCPS. We are home owners in Charles County. Our kids attend Charles County public schools. Your decision to not fully fund the school system could not impact us more. My husband already works a second job just so we can afford to continue to live in this county and not move to a neighboring county with a lower cost of living. This is our 12th year working for the county, and after almost 10 years, we finally got caught up with steps in January 2020. Now, just 5 months later, you are threatening our livelihood once again. The school system isn't even asking for both COLA and step increases; they are only requesting for COLA.

Over the years I have seen many high quality teachers leave this county. They are moving to other counties that have a lower cost of living but similar pay scales for their teachers. They are being replaced with less qualified teachers because our schools cannot compete with the pay of other places. Last year, the county was able to change that and adjust our pay scales. Again, you are threatening that problem that was just fixed.

Your decisions to not fully fund the schools have a direct impact on the quality of education our students and children are receiving. Please consider that before making any decisions.

The Board of County Commissioners has historically provided solid funding for the students and employees of the Charles County Public School system, and I'm appreciative that my commitment to a quality education for every child is echoed by our elected officials. As an educator, having the resources I need to effectively do my job ensures that every student in our community can be a success.

To continue that vision together, I ask that you fully fund the Superintendent's budget request for the upcoming fiscal year. Now, more than ever, we've seen the impact that public education has on our community, and we need to make sure that every resource is at our disposal to maximize the education and services we provide to the students and residents of Charles County.

I know that the current times are challenging for many, but I also know that the longer-term vision of what Charles County is, and can be, is important in moving through – and beyond – the current crisis. We start to fulfill a positive vision, together, when we put resources where they are most needed. Fully fund CCPS to show that you, too, are for our students.

#EACC4OurStudents

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