## **Utilization Analysis Chart**

Relevant Labor Market: Charles County, Maryland

	Male									Female								
Job Categories	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	Other	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	Other		
Officials/Administrators		T													1			
Workforce #/%	21/51%	1/2%	5/12%	1/2%	1/2%	0/0%	0/0%	0/0%	6/15%	1/2%	5/12%	0/0%	0/0%	0/0%	0/0%	0/0%		
CLS #/%	1,965/44 %	140/3%	355/8%	0/0%	100/2%	0/0%	20/0%	20/0%	1,155/26 %	35/1%	530/12%	45/1%	55/1%	0/0%	30/1%	15/0%		
Utilization #/%	7%	-1%	4%	2%	0%	0%	-0%	-0%	-11%	2%	0%	-1%	-1%	0%	-1%	-0%		
Professionals															1			
Workforce #/%	54/28%	0/0%	13/7%	0/0%	2/1%	0/0%	0/0%	2/1%	93/49%	0/0%	22/12%	1/1%	2/1%	0/0%	0/0%	1/1%		
CLS #/%	2,270/29 %	130/2%	495/6%	15/0%	320/4%	0/0%	45/1%	20/0%	3,110/40 %	155/2%	940/12%	0/0%	160/2%	0/0%	40/1%	25/0%		
Utilization #/%	-1%	-2%	0%	-0%	-3%	0%	-1%	1%	9%	-2%	-1%	1%	-1%	0%	-1%	0%		
Technicians																		
Workforce #/%	68/47%	1/1%	10/7%	1/1%	3/2%	0/0%	0/0%	0/0%	54/38%	2/1%	5/3%	0/0%	0/0%	0/0%	0/0%	0/0%		
CLS #/%	260/26%	35/4%	110/11%	0/0%	25/2%	0/0%	0/0%	0/0%	325/32%	25/2%	190/19%	0/0%	15/2%	0/0%	0/0%	15/2%		
Utilization #/%	21%	-3%	-4%	1%	-0%	0%	0%	0%	5%	-1%	-16%	0%	-2%	0%	0%	-2%		
Protective Services: Sworn-Officials																		
Workforce #/%	120/80%	2/1%	12/8%	0/0%	2/1%	0/0%	0/0%	0/0%	12/8%	0/0%	2/1%	0/0%	0/0%	0/0%	0/0%	0/0%		
CLS #/%	315/51%	0/0%	105/17%	10/2%	0/0%	0/0%	0/0%	4/1%	90/15%	0/0%	80/13%	10/2%	0/0%	0/0%	0/0%	0/0%		
Utilization #/%	29%	1%	-9%	-2%	1%	0%	0%	-1%	-7%	0%	-12%	-2%	0%	0%	0%	0%		
Protective Services: Sworn-Patrol Officers									_									
Workforce #/%	99/67%	3/2%	23/16%	1/1%	4/3%	0/0%	0/0%	0/0%	14/9%	0/0%	3/2%	0/0%	1/1%	0/0%	0/0%	0/0%		
Civilian Labor Force #/%	2,050/30 %	150/2%	1,605/24 %	15/0%	15/0%	0/0%	120/2%	0/0%	1,325/20 %	100/1%	1,300/19 %	10/0%	39/1%	0/0%	30/0%	0/0%		
Utilization #/%	37%	-0%	-8%	0%	2%	0%	-2%	0%	-10%	-1%	-17%	-0%	0%	0%	-0%	0%		
Protective Services: Non- sworn																		
Workforce #/%	143/42%	5/1%	27/8%	2/1%	1/0%	0/0%	0/0%	0/0%	139/40%	2/1%	25/7%	0/0%	0/0%	0/0%	0/0%	0/0%		
CLS #/%	25/100%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%		

	Male									Female								
Job Categories	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	Other	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	Other		
Utilization #/%	-58%	1%	8%	1%	0%	0%	0%	0%	40%	1%	7%	0%	0%	0%	0%	0%		
Administrative Support																		
Workforce #/%	6/4%	0/0%	1/1%	0/0%	0/0%	0/0%	0/0%	0/0%	105/74%	2/1%	23/16%	1/1%	1/1%	0/0%	3/2%	0/0%		
CLS #/%	2,170/18 %	75/1%	1,315/11 %	15/0%	125/1%	0/0%	140/1%	40/0%	5,190/43 %	200/2%	2,410/20 %	105/1%	275/2%	0/0%	70/1%	0/0%		
Utilization #/%	-14%	-1%	-10%	-0%	-1%	0%	-1%	-0%	31%	-0%	-4%	-0%	-2%	0%	2%	0%		
Skilled Craft																		
Workforce #/%	99/54%	0/0%	71/39%	1/1%	0/0%	0/0%	0/0%	0/0%	12/7%	0/0%	1/1%	0/0%	0/0%	0/0%	0/0%	0/0%		
CLS #/%	2,750/65 %	405/10%	820/19%	10/0%	20/0%	0/0%	140/3%	0/0%	55/1%	0/0%	0/0%	0/0%	10/0%	0/0%	0/0%	0/0%		
Utilization #/%	-12%	-10%	19%	0%	-0%	0%	-3%	0%	5%	0%	1%	0%	-0%	0%	0%	0%		
Service/Maintenance																		
Workforce #/%	9/22%	0/0%	16/39%	0/0%	0/0%	0/0%	0/0%	1/2%	1/2%	0/0%	14/34%	0/0%	0/0%	0/0%	0/0%	0/0%		
CLS #/%	2,820/27 %	555/5%	2,005/19 %	0/0%	150/1%	0/0%	45/0%	10/0%	2,590/25 %	275/3%	1,690/16 %	10/0%	270/3%	0/0%	65/1%	25/0%		
Utilization #/%	-5%	-5%	20%	0%	-1%	0%	-0%	2%	-22%	-3%	18%	-0%	-3%	0%	-1%	-0%		